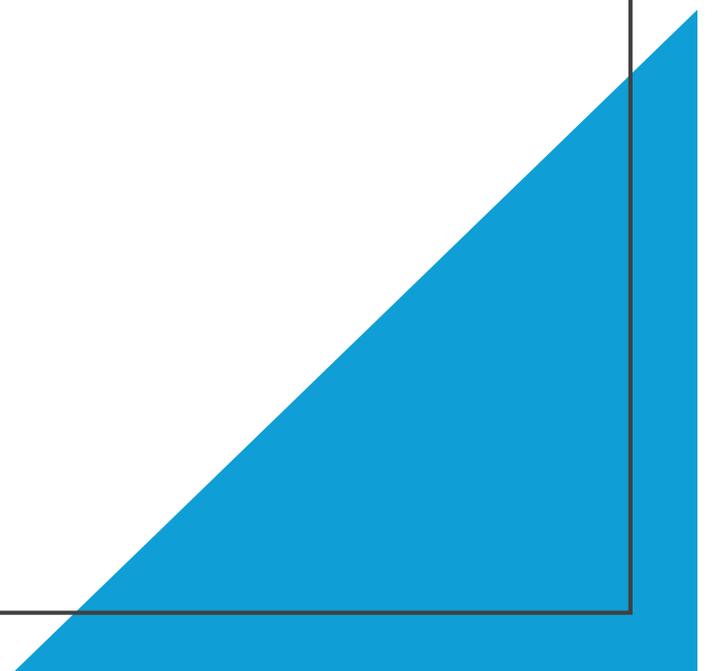


Rhythm of Leadership

Libraries, Teams, and the Power of “The One.”



Recommended Approaches

- **ALL IN WITH GRACE:** Be present and focused with self-care as needed.
- **A STRANGER IS A FRIEND YOU HAVEN'T MET YET:** See each person as a potential friend, collaborator, mentor with valuable contributions.
- **EXPAND YOUR EDGE:** There will be interactivity in this training – please participate as you can. Get comfortable being uncomfortable, make mistakes, and keep what works.

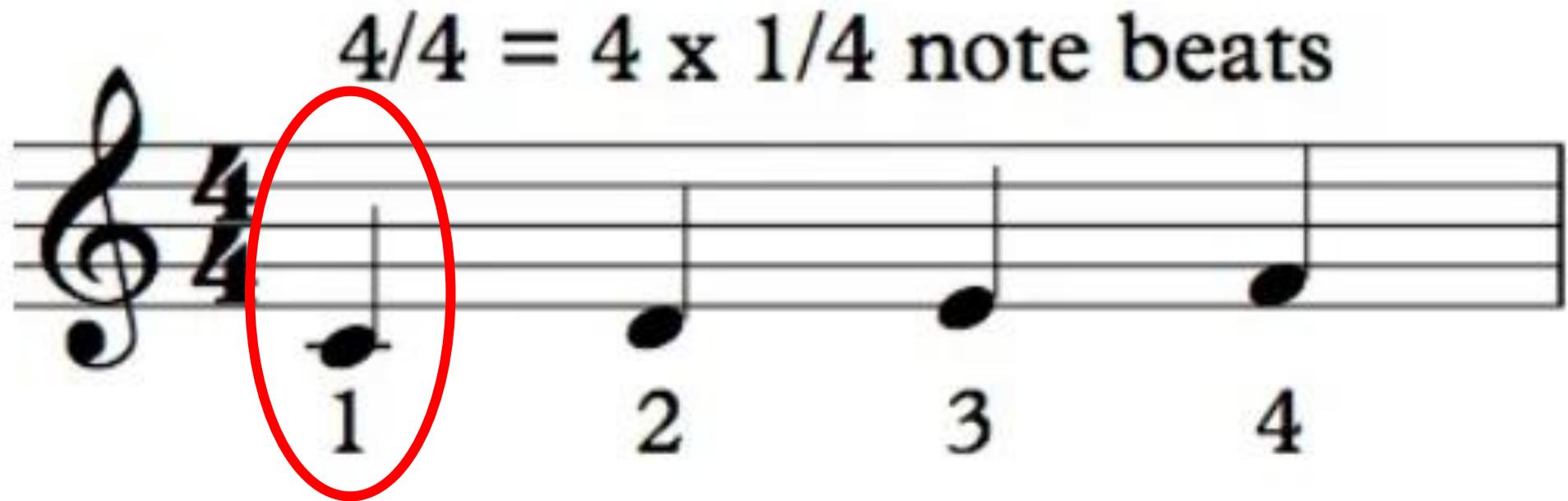


About Me



Notation

$4/4 = 4 \times 1/4$ note beats



The image shows a musical staff in 4/4 time. The time signature is written as 4/4. Above the staff, the text reads "4/4 = 4 x 1/4 note beats". The staff contains four quarter notes, each with a stem and a flag. The first note is circled in red. Below the staff, the numbers 1, 2, 3, and 4 are written under each note, indicating the beat number.

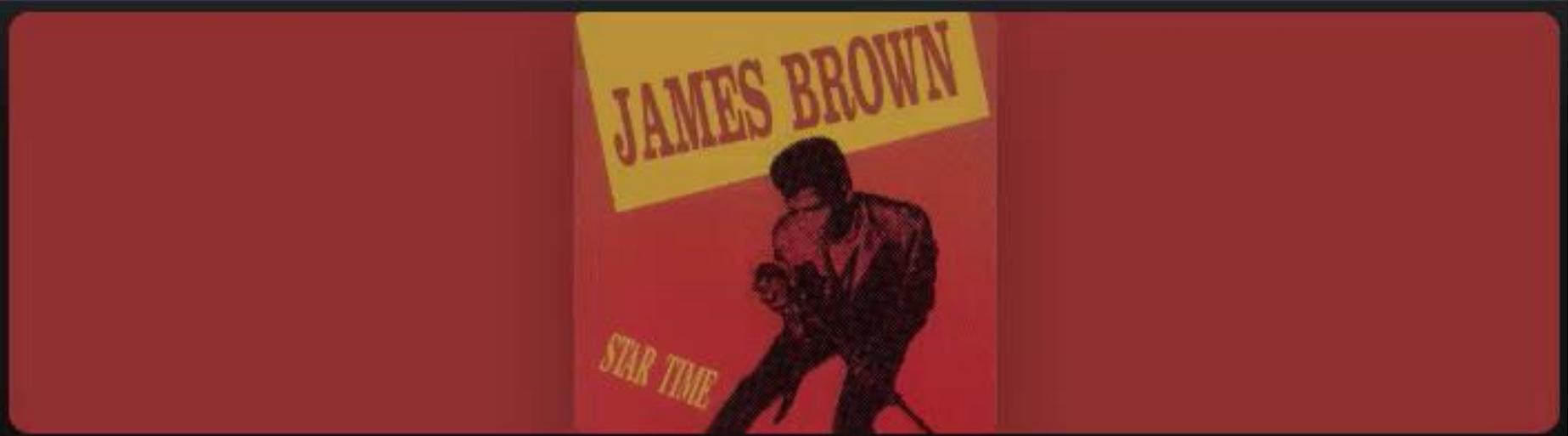
Funk Music Theory

- Bootsy Collins and Jabo Starks both were key players in James Brown's band, "the J.B.'s".



James Brown and his Band(s)





Cold Sweat

James Brown



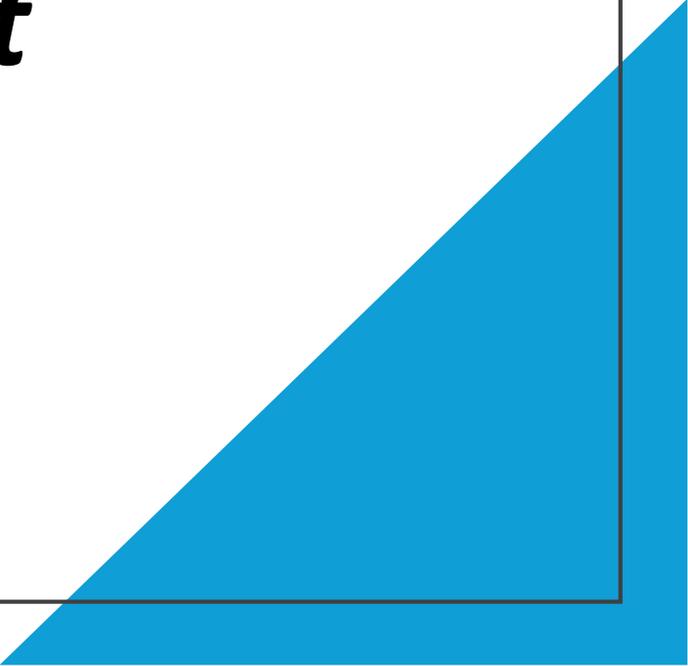
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7:32

**“Those Who Have Ears Hear, and
Those Who Don’t Get Funk-ed
Up” — *Bootsy Collins, bassist***

Purpose-driven work



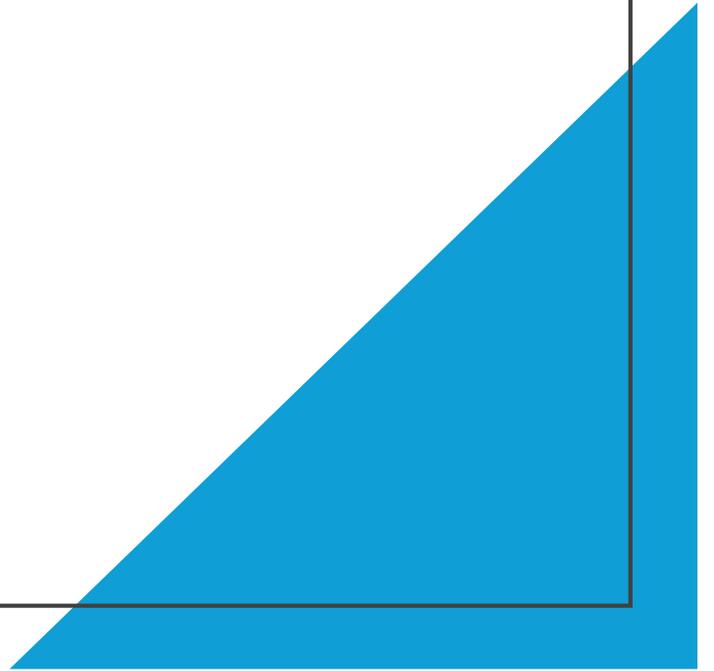
Purpose at work leads to

- More engagement on the job
 - Loyalty to the organization
 - Reduced burnout
-
- *Yet, only 4 out of 10 people know what their organization stands for*

What does this look like as leaders?

- Team agreements reviewed at every meeting
- Align processes with the strategic plan
- Create a shared sense of direction and commitment.
- Build belonging
- Constant communication of vision
- Ask colleagues what parts of the organizational mission resonate most for them.

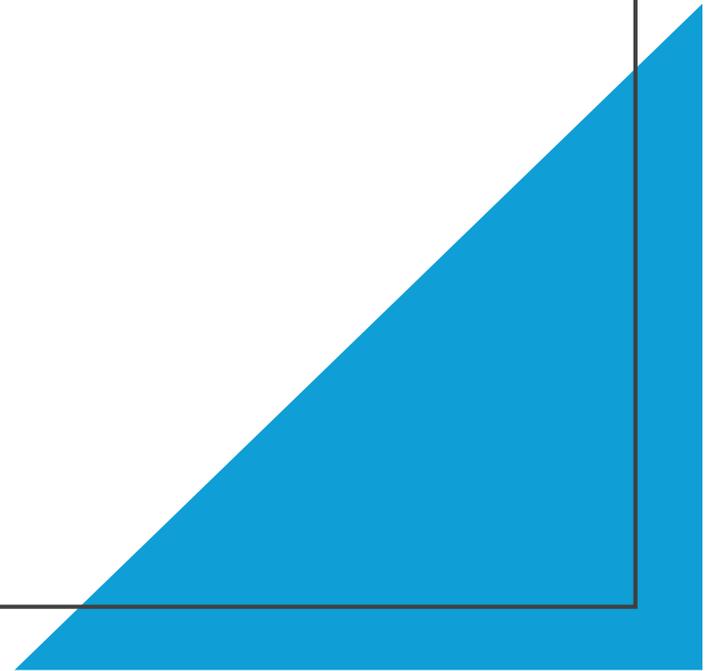
Individual Contributions within Structure



What does this look like as leaders?

- Tailor the staff interests to the project.
- Honor psychological safety – no idea is bad. Create processes to ensure a brave space for discussion.
- The buck may stop with you, but there is a whole group of people who are looking to contribute. It's your job to harness their potential.

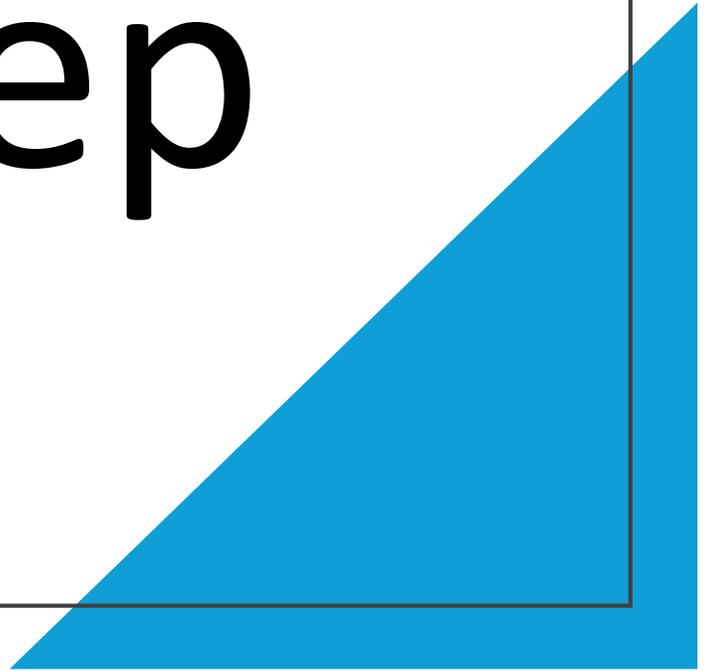
Adaptability



What does this look like as leaders?

- Go in knowing that something is going to happen.
- Think of the “8 P’s”
- If you make a mistake, keep going! (Own when necessary)

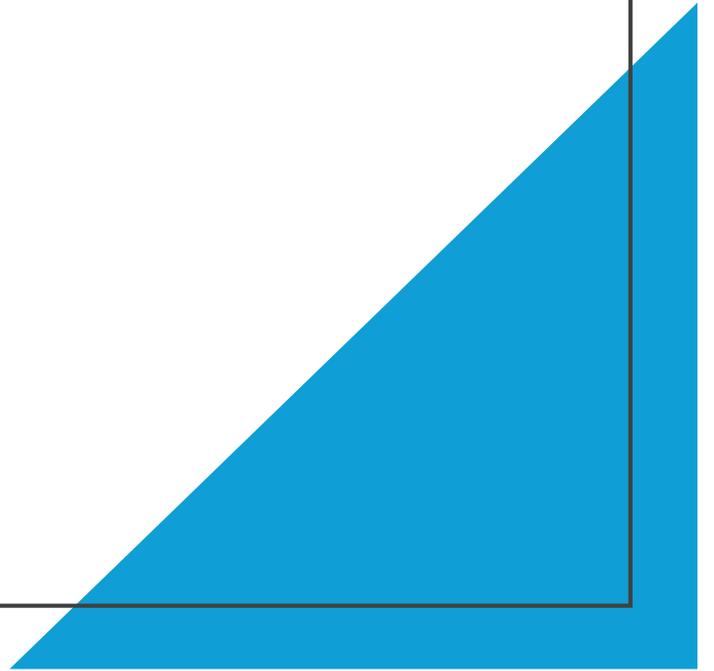
Mission Creep



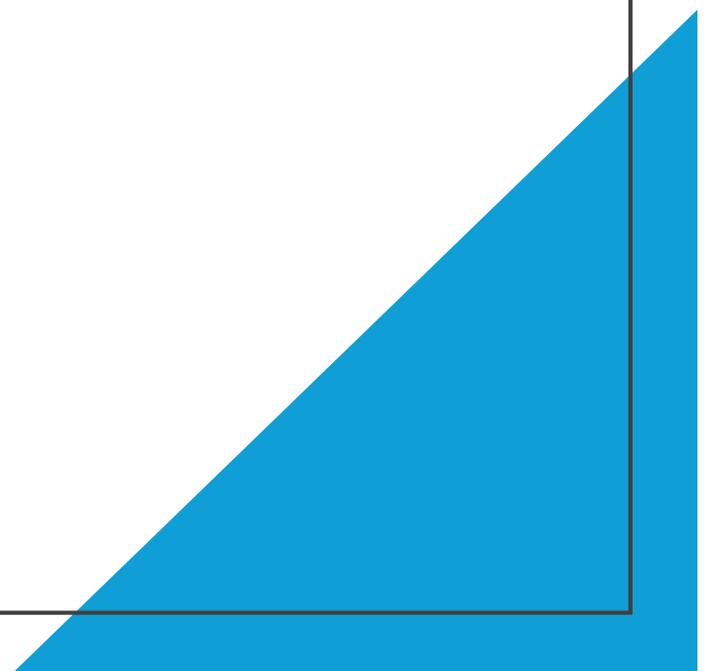
The Life-Changing Magic of “Cutting it Out”

- Ask yourself, “Does this fit the cause/why/one?”
- If not, what *can* you do to serve the need without blowing your capacity?
- Reassess and reflect after every project or initiative.
- Don’t be afraid to sunset.

The Pulse



Questions?



Keep in Touch

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